

Bloor Homes

Modern Slavery Statement

Introduction from Adrian Bloor, CEO:

Bloor Homes recognises that all businesses have an obligation to prevent slavery and human trafficking. We all have a responsibility to be alert to the risks, and are committed to acting ethically and with integrity and transparency in all business dealings. This statement relates to actions and activities during the financial year 1 July 2015 to 30 June 2016, and also actions that we plan to take over the next 12 months.

Organisation's structure and supply chains

Bloor Homes are one of the largest privately – owned house builders in the UK. With over 1000 employees, we build approximately 3,000 new homes each year through our 7 regional offices. The Group has its Head Office at Measham, Derbyshire. Our supply chain consists of third party suppliers, contractors and sub contractors on whom we rely to execute our projects, through the supply of goods and services. We operate a centralised procurement team, who procure housebuilding materials through over 100 group materials agreements. We also have a diverse contractor and sub contractor labour force including groundworkers and housebuilding trades.

Risk areas

Bloor Homes has taken advice to ensure that it understands the requirements of the Modern Slavery Act 2015.

We have considered our exposure to the risk of modern slavery across all aspects of our business, and have identified 3 key areas:

- Direct labour, agency and temporary employment practices
- Sub-contractor relationships
- Material suppliers.

Based on our 2015/16 risk assessment, we do not consider that the activities that Bloor Homes is engaged in carry a high risk of modern slavery or the use of trafficked labour.

Bloor Homes' policies

Bloor Homes operates a number of internal policies which require that we conduct our business in an ethical and transparent manner. These include:

- An anti-bribery policy which sets strict limits for the giving or receiving of gifts or hospitality
- A recruitment policy which includes the requirement to conduct eligibility checks for the right to work in the UK.

Furthermore Bloor Homes' only use specified, reputable employment agencies to source labour

- A whistleblowing policy which encourages all our staff, customers and other business partners to report any concerns related to the direct activities, or the supply chain of Bloor Homes.

Further steps to be undertaken

The Company intends to put in place a Modern Slavery Policy. Furthermore, Bloor Homes intends to write to all existing and future suppliers of labour and /or materials asking them to confirm the following :

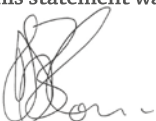
1. That they have taken steps to eradicate modern slavery within their business ;
2. They hold their own suppliers to account over modern slavery
3. They pay their employees at least the national minimum wage / national living wage (as appropriate).
4. The consequences of any failure to comply.

Purchasing contracts will include contractual obligations specifically to oblige our suppliers to comply with the requirements of the Modern Slavery Act.

Training and awareness

The Company will provide specific training for all our procurement/buying teams so that they understand the signs of modern slavery, and what to do if they suspect that it is taking place within our supply chain. As well as training staff, we intend to raise awareness of modern slavery issues by circulating emails and notices to all staff.

This statement was approved by the Board of Bloor Homes on 20th December 2016.



Signed: Adrian Bloor - CEO

20th December 2016



bloorhomes.com